



# Healthy kids, healthy communities

Compassion

Excellence

Collaboration

Accountability

Equity

Respect

## Coordinator Kids Rehab Research

### Position details

Position Number:	00015783
Classification:	HSO Level G8
Agreement:	Health Salaried Officers Agreement
Directorate:	Operations - Service Unit 4 - Medical
Department:	Paediatric Rehabilitation
Location:	Perth Children's Hospital, QEII Campus, Nedlands

### Reporting relationships

This position reports to:

00012933	Manager Paediatric Rehabilitation	HSO G8
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Positions under direct supervision:

Nil

### Key Responsibility

Develops the collaborative research partnership between Curtin University School of Occupational Therapy, Social Work and Speech Pathology Occupational Therapy, Social Work and Speech Pathology (OTSWSP) and Department of Paediatric Rehabilitation. In partnership, plans, directs, facilitates and coordinates research and quality improvement activities within the Department of Paediatric Rehabilitation.



## About our health service

The Child and Adolescent Health Service (CAHS) is a comprehensive service that supports and treats children from around Western Australia, and is committed to programs that promote lifelong health in children and adolescents.

### CAHS is made up of four service streams:

- **Neonatology:** Neonatology provides state-wide tertiary neonatal services to the sickest newborn babies and infants in Western Australia.
- **Community Health:** a comprehensive range of community based early identification and intervention services, as well as health promotion, to children and families in the Perth metropolitan area. Services are provided in a variety of settings including at home, local community health centres, child and parent centres and schools.
- **Child and Adolescent Mental Health Services (CAMHS):** provide mental health services to infants, children, young people and their families across the Perth metropolitan area. Services include community based programs, inpatient care at Perth Children's Hospital and specialised services for children with complex mental health conditions across the State.
- **Perth Children's Hospital (PCH):** is the specialist State-wide paediatric hospital and trauma centre for Western Australia, caring for children up to the age of 16. PCH is also a centre of excellence for teaching and research, partnering in major paediatric research and education initiatives led by the Telethon Kids Institute (TKI) and the State's universities.

## Our vision

### Healthy kids, healthy communities

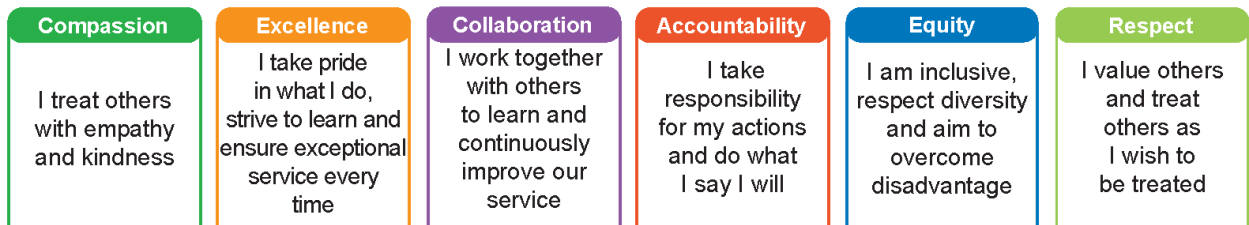
Our vision of 'healthy kids, healthy communities' sees that children and young people get the best start in life through health promotion, early identification and intervention and patient centred, family-focused care.

## Our objectives



## Our values drive us

CAHS promotes a values based workplace culture and all employees are expected to translate our values into action by providing high quality care through:



## Summary of accountabilities

### 1. Research Coordination:

- Plan, direct, facilitate and coordinate departmental research and quality improvement activities in direct liaison with the Head of Department Paediatric Rehabilitation, the Chair of Kids Rehab, the Research Manager Paediatric Rehabilitation and in collaboration with Curtin University School of OTSWSP.
- Provide professional support and direction to Paediatric Rehabilitation staff conducting research or quality improvement activities.
- Identify appropriate grant opportunities and manage research funds.
- Act as departmental consultant and/or representative on matters and committees related to research and quality activities.
- Facilitate research collaboration with other CAHS departments, external agencies, Curtin University School of OTSWSP and other universities.
- Provide relevant professional development within the department of Paediatric Rehabilitation.
- Engage with Curtin School of OTSWSP teaching and research academic staff to facilitate translation of knowledge to develop curriculum and student learning opportunities.
- Engage with Curtin University School of OTSWSP research strategy planning and implementation.

### 2. Research

- Conduct research projects in areas of paediatric rehabilitation.

### 3. Other

- Maintain appropriate level of personal professional development.
- Provide clinical education and supervision to students and visiting colleagues as required.
- Others as directed by Head of Department, Research Manager and Head of School, Curtin University School of OTSWSP.

### 3. CAHS governance, integrity, safety and quality requirements

- Commits to undertake the duties of the role in accordance with the WA Health Code of Conduct, the CAHS Vision and CAHS Values of Compassion, Collaboration, Accountability, Respect, Excellence and Equity.
- Maintains a safe work environment by taking reasonable care for own health and safety and that of others.
- Undertakes duties to an agreed performance standard to support safe, high-quality health care with a focus on continual improvement, efficiency, effectiveness and sustainability.
- Directly or indirectly supports the delivery of safe patient care and the consumers' experience ensuring services are family centred.
- Contributes to continuous quality improvement activities by identifying, facilitating or participating in practices in accordance with the requirements of the National Safety and Quality Health Service (NSQHS) Standards, health service strategic direction and the WA Public Sector.
- Completes mandatory and core requirement training as relevant to the role and service.
- Performs duties in accordance with WA Public Sector, WA Health, CAHS and other specific service policies and procedures and applicable legislative obligations under *Public Sector Management Act (WA) 1994*, *Health Services Act (WA) 2016*, *Occupational Safety and Health Act (WA) 1984*, *Disability Services Act (WA) 1993* and the *Equal Opportunity Act (WA) 1984*.
- Actively contributes to the development of the health service by undertaking other duties as directed including additional tasks or projects in line with continual improvement, collaboration and sustainable health initiatives.

## Work related requirements

The following criteria should be considered in the context of the CAHS Vision, Objectives and Values.

### Essential selection criteria

1. PhD or equivalent.
2. Allied Health professional degree and eligible for registration with relevant professional body.
3. Highly developed research, analytical and conceptual skills.
4. Excellent interpersonal, verbal and written communication skills.
5. Proven highly developed problem solving and negotiation skills.
6. Demonstrated ability in clinical teaching and/or the provision of professional development programs.

### Desirable selection criteria

1. Previous clinical experience in a hospital setting and/or experience with children with disabilities.
2. Established network of research partners.
3. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.

### Appointment to this position is subject to the following:

- Evidence of PhD or equivalent.
- Allied Health professional degree and eligible for registration with relevant professional body.
- Working with Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia.
- Provision of the minimum identity proofing requirements in line with the standards set by the National Security Strategy.
- Successful criminal record screening clearance.
- Successful pre-employment integrity check.
- Successful pre-employment health assessment.

## Certification

Created on	Last Reviewed	HSS Registered
15/05/2020	15/05/2020	15/05/2020

I verify that the details in this document are an accurate reflection of the requirements of the position.

\_\_\_\_\_  
 Manager / Supervisor

\_\_\_\_\_  
 Signature or HE Number

\_\_\_\_\_  
 Date

As an Occupant of this position, I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

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Occupant Name

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Signature or HE Number

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Date