

# STRATEGIC PLAN 2020 - 2025

#### **OUR PURPOSE**

To provide evidence-based multidisciplinary scientific education for health professionals, researchers and people with lived experience of child-onset disability; and to promote and advocate for excellence in research, knowledge translation and best practice clinical care for children and adults with cerebral palsy and developmental conditions.

## **OUR VALUES**

- · Innovation through discovery
- Impact through engagement
- · Diversity and inclusion
- Empathy and respect
- Quality and evidence-based knowledge use
- Equity for people with childonset conditions in health, education, research and participation

## **OUR AIMS**

By 2025, AusACPDM will continue its role as an international leader in education and knowledge translation.

By 2025, we will have increased our visibility, reach and impact in the Australasian Region with a focus on low resourced communities.

### **OUR PRIORITIES**

- 1. Grow the impact of our biennial conference as the leading source of scientific education and best practice clinical care in the Australasian region.
- 2. Grow our educational strategies by offering multiple learning options to members, through an expanded range of resources and opportunities.
- 3. Increase our impact as a peak body in the field of cerebral palsy and developmental medicine through education and advocacy, with increased visibility, reach and activity in low-resourced communities in our region.
- 4. Enable full participation of people with lived experience in the AusACPDM; value their voice, deep knowledge and experience; and promote the role of AusACPDM in advocating for and with people with lived experience.
- 5. As a co-founding member of the International Alliance of Academies of Childhood Disability (IAACD), actively work with the Alliance to advance its objectives.
- 6. Strengthen our strategic leadership, accountability and operational performance through the adoption of best practice governance, administration processes and financial management.
- 7. Strengthen financial sustainability through developing and implementing a robust financial plan.

#### **OUR STRATEGIC OBJECTIVES**



**People:** Expand and strengthen our membership to include and engage groups beyond researchers and practitioners.



**Education:** Diversify our educational offerings by delivering webinars, podcasts and online and written resources in ways that are accessible, relevant and translatable.



**Sustainability:** Ensure the sustainability of the Academy by implementing robust approaches to financial management and governance.



**Reach & impact:** Undertake activities that support achieving the Australia and New Zealand Cerebral Palsy Strategy; and increase our activity in at least three low resource communities.

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